Mark E. Riley, CPA, PhD

Dean and Brenda DuCray Associate Professor Department of Accountancy College of Business Northern Illinois University Barsema Hall - 345G DeKalb, IL 60115-2854 (815) 753-6204 E-mail: meriley@niu.edu

EDUCATION:

PhD	TEXAS TECH UNIVERSITY, 2007 Major Field: Business Administration - Emphasis in Accounting
MS	NEW MEXICO STATE UNIVERSITY, 2003 Major Field: Accountancy
MA	UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN, 1995 Major Field: Political Science
BS	UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN, 1987 Major Field: Accountancy

TEACHING EXPERIENCE:

Graduate Instructor

NORTHERN ILLINOIS UNIVERSITY, DeKalb, Illinois, 2007-2013 Assistant Professor of Accountancy
2013 – 2016 Associate Professor of Accountancy
2016 – Present Dean and Brenda DuCray Associate Professor of Accountancy
Courses Taught: Financial Reporting I (ACCY 331)
Financial Reporting II (ACCY 332)
Financial Statement Analysis (ACCY 640)
Data Analysis and Decision Making in Accountancy (ACCY 675)
Financial Statement Analysis and Business Valuation (ACCY 690)
TEXAS TECH UNIVERSITY, Lubbock, Texas, January 2005 - May 2007

NEW MEXICO STATE UNIVERSITY, Las Cruces, New Mexico, August 2003 - May 2004 Graduate Instructor UNIVERSITY OF ILLINOIS, Urbana, Illinois, 1994 - 1996 Graduate Assistant / Teaching Assistant

INDUSTRY, PUBLIC ACCOUNTING EMPLOYMENT:

HELEN OF TROY LTD, El Paso, Texas, 2000 - 2003 *Corporate Controller* 1998 - 2000 *SEC Compliance Manager*

FARAH, INC., El Paso, Texas, 1996 - 1998 Accounting Manager

COOPERS & LYBRAND (NOW PWC), El Paso, Texas, 1990 - 1993 Auditor

ARTHUR YOUNG & CO. (NOW ERNST & YOUNG), St. Louis, Missouri, 1987 - 1989 Auditor

HONORS AND AWARDS:

Dean and Brenda DuCray Professorship, June 1, 2017 - Present.

- NIU Women's Soccer Team Most Valuable Professor, NIU Department of Athletics; Chosen by a student in my ACCY 332 class who was a member of the NIU Women's Soccer Team as her most valuable professor. Received award at halftime of NIU Women's Soccer Game. October 14, 2016.
- Mark Chain / FSA Innovation in Graduate Teaching Award, Federation of Schools of Accountancy, Rebecca Shortridge, Jennifer Ellis, and I received this award for the Feedback Process we instituted in Accountancy 690. The process is designed to make students more comfortable and adept at both giving and receiving feedback. 2013.
- Best Manuscript Award: Teaching, Learning and Curriculum Section 2010, American Accounting Association – Received for "Pitfalls of Using Citation Indices for Making Academic Accounting Promotion, Tenure, Teaching Load, and Merit Pay Decisions," Southeast Regional Meeting April 2010.

Texas Tech University - Rawls Fellowship recipient 2007.

Texas Tech University - SBC Chancellor's Fellowship recipient 2007.

Texas Tech University - Rawls Fellowship recipient 2006.

Texas Tech University - SBC Chancellor's Fellowship recipient 2006.

Texas Tech University - Rawls Fellowship recipient 2005.

Texas Tech University - SBC Chancellor's Fellowship recipient 2005.

Texas Tech University - Rawls Fellowship recipient 2004.

Texas Tech University - SBC Chancellor's Fellowship recipient 2004.

PUBLICATIONS:

Refereed Journal Articles:

- Lin, H.-W., Huang, H.-W., Riley, M. E., Lee, C.-C., (2020). "Corporate Social Responsibility and Financial Reporting Quality: Evidence From Restatements," *To appear in Accounting and the Public Interest*.
- Buchheit, S., Dzuranin, A. C., Hux, C. T., Riley, M. E. (2020) "Data Visualization in Local Accounting Firms: Is Slow Technology Adoption Rational?" *To appear in Current Issues in Auditing*.
- Lee, C.-C., Riley, M. E., Shortridge, R. T., Nuxoll, C. (2019). "The Effect of Cognitive Biases on Professional Skepticism," *Internal Auditor*, 76 (5), 35-38.
- Riley, M. E., Smith, P. A. (2018). "Reconsidering Private Company GAAP," *Insight* (Summer 2018), 18-19.
- Riley, M. E., Shortridge, R. T., Ricketts, R. (2018). "Information Content of IFRS versus GAAP Financial Statements," *Journal of Financial Reporting and Accounting*, 16 (1), 120-137.
- Ellis, J. B., Riley, M. E., Shortridge, R. T. (2015). "Incorporating face-to-face peer feedback in a group project setting," *Journal of Accounting Education*, 33 (4), 317-331. http://http://www.sciencedirect.com/science/article/pii/S0748575115000640
- Riley, M. E., Shortridge, R. T. (2013). "Proposed Changes to Lease Accounting under FASB's Upcoming Standard," *CPA Journal*, 83 (6).
- Collins, D.C., Pasewark, W.R., Riley, M. E., (2012). "Financial Reporting Outcomes under Rules-Based and Principles-Based Accounting Standards," *Accounting Horizons*, 26 (4), 681-705.

- Reinstein, A., Hasselback, J. R., Riley, M. E., Sinason, D. H., (2011). "Pitfalls of Using Citation Indices for Making Academic Accounting Promotion, Tenure, Teaching Load, and Merit Pay Decisions," *Issues in Accounting Education*, 26 (1), 99-131.
- Billiot, M. J., Scribner, E., Riley, M. E. (2010). "When Conventional Explanations Are Not Enough: Using Extreme Examples to Clarify Accounting Concepts," *Business Education Forum*, 65 (2), 15-19.
- Goble, N.W., Riley, M. E., Smith, P. A., (2010). "Accounting for Acquired In-Process Research and Development under SFAS 141R," *CPA Journal*, LXXX (7), 24+29.
- Pasewark, W. R., Riley, M. E. (2010). "It's a Matter of Principle: The Role of Personal Values in Investment Decisions," *Journal of Business Ethics*, 93, 237-253. http://http://www.springerlink.com/content/x16p8967k02k73g4/fulltext.pdf
- Riley, M. E., Pasewark, W. R. (2009). "Assessing the Allowance for Doubtful Accounts," *Journal of Accountancy*, 208 (3), 40-44. http://http://www.journalofaccountancy.com/Issues/2009/Sep/20091539
- Lightner, T., Morrow, M., Ricketts, R., Riley, M. E., (2008). "Investor Response to a Reduction in the Dividend Tax Rate: Evidence from the Jobs & Growth Tax Relief Reconciliation Act of 2003," *Journal of The American Taxation Association*, 30 (2), 21-46. http://http://aaahq.org/ata/publications/jata/html/08fall.htmlNo.paper2
- Riley, M. E., Seipel, C., Tunnell, L. (2006). "Planning for College Tuition Tax Benefits," *The CPA Journal*. http://http://www.nysscpa.org/cpajournal/2006/106/index.htm

Conference Presentations:

- Blankenspoor, B., Hopkins, P., Riley, M. E., Warfield, T., "Accounting Standards Difficult to Teach and Understand," <u>2019 Financial Reporting Issues Conference</u>, Financial Accounting Standards Board, Norwalk, CT, January 5, 2019.
- Cefaratti, M. A., Riley, M. E., "Accruals Quality as a Proxy for Internal Control Risk: Audit Fee Increases and SOX Section 404," <u>AAA Annual Meeting 2017</u>, American Accounting Association, San Diego, CA, August 5, 2017.
- Lin, Y.-H., Huang, H.-W., Lee, C.-C., Riley, M. E., "Corporate Social Responsibility and Financial Reporting Quality: Evidence from Restatements," <u>AAA annual meeting</u>, AAA, Chicago, August 2015.
- Lin, Y.-H., Huang, H.-W., Lee, C.-C., Riley, M. E., "Corporate Social Responsibility and Financial Reporting Quality: Evidence from Restatements," <u>2015 Forensic Accounting</u> <u>Section Research Conference</u>, AAA Forensic Accounting Section, Denver, CO, March 2015.

- Ellis, J. B., Riley, M. E., Shortridge, R. T., "Improving Communication and Leadership Skill Development in Accounting Education: Designing and Delivering Effective Feedback," <u>AAA Conference on Teaching and Learning in Accounting 2014 Annual</u> <u>Meeting</u>, American Accounting Association, Atlanta, GA, August 2014.
- Riley, M. E., Shortridge, R., Ellis, J., "Expanding Soft Skills: Incorporating Feedback in an MAS Capstone Course," <u>American Accounting Association 2013 Annual Meeting</u>, American Accounting Association, Anaheim, CA, August 2013.
- Key, K., Lightner, T., Luo, B., Ricketts, R., Riley, M. E., "Property Tax Revenue and the Quality of Government Services: A County-Level Analysis," <u>American Accounting</u> <u>Association Annual Meeting - 2012</u>, American Accounting Association, Washington, DC, 2012.
- Shortridge, R. T., Riley, M. E. "Investments and Fair Value: Classification, Impairment & Assumptions Exercise," <u>Federation of Schools of Accountancy</u>, Federation of Schools of Accountancy, Chicago, IL, May 2012.
- Dalton, D., Lightner, T., Ricketts, R., Riley, M. E., "Taxes, Volatility and the Cost of Equity Capital: An Analysis of the Jobs & Growth Relief Reconciliation Act of 2003," <u>American Accounting Association Annual Meeting - 2011</u>, American Accounting Association, Denver, CO, August 9, 2011.
- Collins, D., Pasewark, W., Riley, M. E., "The Effect of Pronouncement Source on Financial Reporting Outcomes," <u>American Accounting Association Annual Meeting -</u> <u>2011</u>, American Accounting Association, Denver, CO, August 9, 2011.
- Riley, M. E., Shortridge, R. T., Ricketts, R. "Investors' Use of Information in Financial Statements: A Comparison Using Financial Statements Prepared under IFRS and U.S. GAAP," <u>American Accounting Association Midwest Meeting</u>, American Accounting Association, Chicago, Illinois, October 2010.
- Reinstein, A., Hasselback, J., R., Riley, M. E., Sinason, D. H., "Pitfalls of Using Citation Indices for Making Academic Accounting Promotion, Tenure, Teaching Load, and Merit Pay Decisions," <u>American Accounting Association Midwest Meeting - 2010</u>, American Accounting Association, Oak Brook, IL, October 2010.
- Reinstein, A., Hasselback, J., R., Riley, M. E., Sinason, D. H., "Pitfalls of Using Citation Indices for Making Academic Accounting Promotion, Tenure, Teaching Load, and Merit Pay Decisions," <u>American Accounting Association Mid-Atlantic Meeting - 2010</u>, American Accounting Association, Philadelphia, PA, April 2010.
- Reinstein, A., Hasselback, J., R., Riley, M. E., Sinason, D. H., "Pitfalls of Using Citation Indices for Making Academic Accounting Promotion, Tenure, Teaching Load, and Merit Pay Decisions," <u>American Accounting Association Southeast Regional Meeting -</u> <u>2010</u>, American Accounting Association, Mobile, AL, April 2010.

- Pasewark, W. R., Riley, M. E. "It's a Matter of Principle: The Role of Personal Values in Investment Decisions," <u>American Accounting Association Annual Meeting - 2009</u>, American Accounting Association, New York, City, New York, August 2009.
- Reinstein, A., Hasselback, J., R., Riley, M. E., Sinason, D. H., "Pitfalls of Using Citation Indices for Making Academic Accounting Promotion, Tenure, Teaching Load, and Merit Pay Decisions," <u>American Accounting Association Mid-Atlantic Region</u> <u>Meeting</u>, American Accounting Association, Long Branch, NJ, April 2009.
- Reinstein, A., Hasselback, J., Riley, M. E., Sinason, D. H., "Pitfalls of Using Citation Indices for Making Academic Accounting Promotion, Tenure, Teaching Load, and Merit Pay Decisions," <u>American Accounting Association Southeast Regional Meeting</u>, American Accounting Association, Oxford, MS, April 2009.
- Pasewark, W. R., Riley, M. E. "It's a Matter of Principle: The Role of Personal Values in Investment Decisions," <u>American Accounting Association Accounting, Behavior and</u> <u>Organizations 2008 Research Conference</u>, American Accounting Association, Providence, Rhode Island, October 2008.
- Lightner, T., Morrow, M., Ricketts, R., Riley, M. E., "Investor Response to a Reduction in the Dividend Tax Rate: Evidence from the Jobs and Growth Tax Relief Reconciliation Act of 2003," <u>American Accounting Association Annual Meeting - 2007</u>, Annual Meeting of American Accounting Association, Chicago, Illinois, August 2007.

Research in Progress:

"Auditor Tenure and the Allowance for Doubtful Accounts" – with W. Pasewark and D. Oler, both of Texas Tech University.

This project examines the question of whether differences in auditor tenure result in differences in accounting estimates, specifically the allowance for doubtful accounts receivable. We will test the idea that more experience with a client results in better estimates. We use a hand-collected set of allowance for doubtful accounts data from firms' 10-Ks covering the years 2000-2016. *Anticipated submission date - late 2020 / early 2021*.

"Opinions of Practitioners Regarding PCAOB Disclosure of Audit Engagement Partner Names" - with M. Mellon of Northern Illinois University and R. Marley of the University of Tampa.

We obtain the opinions of practitioners from audit, tax, and consulting areas of practice regarding the PCAOB's decision to disclose the names of the engagement partners on audits of publicly traded firms. We ask questions about the difference this disclosure will make in audit practice and quality and investors' decisions. We anticipate separating results by respondents' practice areas and by the types of clients the respondents serve in practice. The results will shed important light for both regulators and practitioners on the opinions of practitioners about audit practice, the PCAOB, and the disclosure of audit engagement partner names.

CURRENT RESEARCH INTERESTS:

Financial Reporting, Decision Making in Accounting and Auditing, Accounting Education

RESEARCH GRANTS, FELLOWSHIPS, LEAVES OF ABSENCE:

NIU Summer Research Grant (2008-2012) – Support for summer research \$4,500 annually.

"PWC Inquiries Grant," Funded by PWC, Awarded \$5,000, 2008.

- Northern Illinois University Grant, "Weick Research Fellowship," Funded by David and Joanne Weick, Awarded \$10,000, August 2013.
- Northern Illinois University Grant, "Summer 2018 Research Award," Funded by Northern Illinois University College of Business, Awarded \$2,500, June 2018.

PROFESSIONAL ACTIVITIES:

- Conference Attendance, "AAA 2007 Annual Meeting," <u>American Accounting Association</u>, Chicago, Illinois; August 5, 2007 August 8, 2007.
- Conference Attendance, "Teaching Effectiveness Institute Fundamental Principles of Effective Instruction," <u>Northern Illinois University</u>, DeKalb, IL, United States August 16, 2007.
- Conference Attendance, "New Faculty Forum," <u>Northern Illinois University</u>, DeKalb, IL, United States August 23, 2007.
- Conference Attendance, "Teaching Effectiveness Institute," <u>Northern Illinois University</u>, DeKalb, IL, United States January 10, 2008.
- Conference Attendance, "New Faculty Consortium," <u>American Accounting Association</u>, Leesburg, VA, United States January 31, 2008 - February 2, 2008.
- Conference Attendance, "AAA 2008 Annual Meeting," <u>American Accounting Association</u>, Anaheim, California, United States, August 3, 2008 August 6, 2008.
- Self-Study, "International versus U.S. Accounting: What in the World is the Difference?" <u>American Institute of Public Accountants</u>; Course covering the basics of IFRS. Purpose: to help me teach IFRS in ACCY 331 and 332. August 2008.
- Conference Attendance, "FASB Update," <u>Illinois CPA Society</u>, Rosemont, IL, United States September 26, 2008.
- Conference Attendance, "Trueblood Seminar for Professors," <u>Deloitte</u>, Scottsdale, AZ, United States March 11, 2009 March 14, 2009.

Conference Attendance, "AAA 2009 Annual Meeting," <u>American Accounting Association</u>, New York, NY, United States, August 3, 2009 - August 5, 2009.

Seminar, Ethics Task Force/Belief Initiative Workshop, DeKalb, Illinois 2009.

- Workshop, "Dealing with Troubled Students," <u>NIU</u>, DeKalb, Illinois, United States March 26, 2010.
- Conference Attendance, "SEC Developments: An Update," <u>Center for Professional</u> <u>Education</u>, Chicago, IL, United States May 25, 2011.
- Conference Attendance, "AAA 2011 Annual Meeting," <u>American Accounting Association</u>, Denver, Colorado, United States, August 6, 2011 - August 10, 2011.
- Conference Attendance, "National Business Valuation Conference," <u>American Institute of</u> <u>Public Accountants</u>, Las Vegas, NV, United States, November 6, 2011 - November 8, 2011.
- Conference Attendance, "Accounting Symposium and Tax Colloquium," <u>PwC</u>, Washington, DC, United States August 2, 2012 August 3, 2012.
- Conference Attendance, "AAA 2012 Annual Meeting," <u>American Accounting Association</u>, Washington, DC, United States August 2012 - August 6, 2012.
- Conference Attendance, "Conference on Teaching and Learning in Accounting," <u>American</u> <u>Accounting Association</u>, Washington, DC, United States August 2012 - August 4, 2012.
- Conference Attendance, "2013 Accounting Symposium and Tax Colloquium," <u>PwC</u>, Anaheim, CA, United States August 2013.
- Conference Attendance, "AAA 2013 Annual Meeting," <u>American Accounting Association</u>, Anaheim, CA, United States August 2013.
- Conference Attendance, "FASB Financial Reporting Issues Conference," <u>Financial</u> <u>Accounting Standards Board</u>, Norwalk, CT, FASB and invited academics gather to discuss current issues on the FASB's agenda. January 2014. *
- Workshop, "COB Ethics Faculty Development Workshop," <u>NIU College of Business</u>, DeKalb, IL, United States February 28, 2014.
- Conference Attendance, "2014 Accounting Symposium and Tax Colloquium," <u>PwC</u>, Atlanta, GA, United States, August 2014.
- Conference Attendance, "American Accounting Association Conference on Teaching and Learning in Accounting," <u>American Accounting Association</u>, Atlanta, GA, August 2014.

Conference Attendance, "FASB Financial Reporting Issues Conference," <u>Financial</u> <u>Accounting Standards Board</u>, Norwalk, CT, FASB and invited academics gather to discuss current issues on the FASB's agenda. January 2015. *

Conference Attendance, "AAA 2015 Annual Meeting," <u>American Accounting Association</u>, Chicago, IL, United States August 2015.

- Conference Attendance, "FASB Financial Reporting Issues Conference," <u>Financial</u> <u>Accounting Standards Board</u>, Norwalk, CT, FASB and invited academics gather to discuss current issues on the FASB's agenda. January 2016. *
- Conference Attendance, "American Accounting Association National Meeting," <u>American</u> <u>Accounting Association</u>, New York, NY, United States, August 2016.
- Conference Attendance, "FASB Financial Reporting Issues Conference," <u>Financial</u> <u>Accounting Standards Board</u>, Norwalk, CT, FASB and invited academics gather to discuss current issues on the FASB's agenda. In 2017, January 2017. *
- Conference Attendance, "American Accounting Association National Meeting," <u>American</u> <u>Accounting Association</u>, San Diego, California, United States August 7, 2017 - August 9, 2017.
- Conference Attendance, "FASB Financial Reporting Issues Conference," <u>Financial</u> <u>Accounting Standards Board</u>, Norwalk, CT, FASB and invited academics gather to discuss current issues on the FASB's agenda. I served as the Planning Committee Chair for this meeting. January 2019. *

*By invitation

PROFESSIONAL SERVICE:

Member, Issues in Accounting Education Editorial Board, January 1, 2010 - Present.

- Ad Hoc Reviewer, *Journal of Accounting Education*, January 1, 2019 December 31, 2019.
- Developed data analytics exercises for WileyPlus Intermediate Accounting 17E, John Wiley & Sons, Inc., February 1, 2019 September 1, 2019.
- Committee Chair, *Financial Reporting Issues Conference Planning Committee*, Norwalk, CT, United States, January 2018 January 2019.
- Committee Member, *Financial Reporting Issues Conference Planning Committee 2018 Meeting*, Norwalk, CT, United States, January 2017 - December 2017.
- Ad-hoc Reviewer, Journal Article, *Journal of Business Ethics*, January 2016 December 2016.

- Member of AAA ELS Educator Awards Task Force, *American Accounting Association*, New York, NY, United States, July 2016 August 2016.
- Provided review services as needed, Ancillary Authors, Contributors, Proofers, and Accuracy Checkers - Intermediate Accounting 16e, John Wiley & Sons, Inc., August 2015 - May 2016.
- Provided review services as needed, Ancillary Authors, Contributors, Proofers, and Accuracy Checkers - Intermediate Accounting: 15th Edition, John Wiley & Sons, Inc., 2012 - 2013.
- Session Moderator, American Accounting Association Midwest Region, October 2013.
- Manuscript Reviewer "Intermediate Accounting: 14th Edition" John Wiley & Sons, Inc., 2011 2012.
- Discussant Conference Paper, "Teaching Options in Intermediate Accounting," *American Accounting Association*, August 2012.

Reviewer, Conference Paper, American Accounting Association, February 2012.

Ad Hoc Reviewer, Advances in Accounting, 2009.

Ad Hoc Reviewer, Issues in Accounting Education, 2009.

DIRECTION OF INDEPENDENT STUDIES AND HONORS THESES:

- Directed Individual/Independent Study, Gregorius Pradana, "Relationship Between Effectiveness of Internal Control and Financial Performance of Manufacturing Companies in the United States: 2013-2017," ACCY 499, Completed October 4, 2018 -May 1, 2019.
- Directed Individual/Independent Study, Ashley Martinez, "Assessing the Allowance for Doubtful Accounts," ACCY 604, Completed May 24, 2017 June 13, 2017.
- Directed Individual/Independent Study, Erik Noriega Carrillo, "Reporting Differences between Public and Private Companies," ACCY 604 July 1, 2016 - August 5, 2016.
- Research Rookies Mentor, Max Botbol, "Literature Review Accounting for Goodwill," In-Process August 30, 2015 - December 15, 2015.
- Undergraduate Honors Thesis, Cristiano Mirobali, "Higher Taxes: More Foreign Investments and Fewer United States Jobs," ACCY, Completed April 2013.
- Undergraduate Honors Thesis, Dan Rehor, "Issues Associated with Adopting International Financial Reporting Standards in the United States," ACCY 499, Completed January 15, 2009 - May 1, 2009.

Undergraduate Honors Thesis, Thanh Nguyen, "Adoption of International Financial Reporting Standards: can the new wave produce negative effects and what can be done to mitigate the risk?" ACCY 499, Completed January 15, 2009 - May 1, 2009.

UNIVERSITY SERVICE:

University Committees:

- Committee Member, Resource Space & Budget Committee, August 2014 May 2020. Served as Chair from August 2015 to May 2016.
- Committee Member, Faculty Senate, August 2017 May 2020.
- Committee Member, Northern Illinois University Higher Learning Commission Assurance Review Committee, June 2017 - July 2018.
- Committee Member, University Council, August 2014 July 2017.
- Committee Member, Educational Services and Programs Faculty Advisory Committee, July 2012 June 2015.

College Committees:

- Committee Member, College of Business Data Analytics Center Faculty Team, April 2019 Present.
- Committee Member, Dean Search Committee, January 2016 May 2016.
- Committee Member, College Assessment Team, January 1, 2015 June 30, 2015.
- Member of group that coded ethics responses for college assessment, Ethics Coding for Assessment, May 8, 2015.
- Committee Member, College Assessment Team, July 1, 2011 June 30, 2014.

Department Committees:

- Committee Member, Department of Accountancy Personnel Committee, August 2019 May 2020
- Committee Member, Department of Accountancy Research Presentation Committee, September 2018 - Present.
- Committee Member, Nomination Committee for FASB PTA Program, August 20, 2018 November 30, 2019.
- Committee Member, Personnel Committee, August 2018 May 2019.
- Director MAS Program, March 2016 May 2018.
- Committee Chair, Department of Accountancy Personnel Committee, July 2016 June 2017.
- Committee Member, Recruiting Committee New Faculty Member, May 2016 December 2016.
- Committee Chair, Department of Accountancy Personnel Committee, July 2015 June 2016.
- Collect & interpret Assurance of Learning data for student learning objectives., Student Assessment of Learning, January 19, 2016 May 14, 2016.
- Committee Member, Recruiting Committee New Faculty Member, September 2015 December 2015.
- Discussed NIU Accountancy with prospective students and their parents, Department of Accountancy Open Houses for Prospective Students, 2007 2015.
- Committee Member, Accountancy Assurance of Learning Committee, July 2014 June

2015.

- Committee Member, Department of Accountancy Personnel Committee, July 2014 June 2015.
- Committee Member, Curriculum Committee, July 1, 2014 June 1, 2015.
- Collect & interpret Assurance of Learning data for student learning objectives., Student Assessment of Learning, January 12, 2015 May 9, 2015.
- Accountancy 206 Coordinator, 2008 2014.
- Committee Member, Accountancy Assurance of Learning Committee, July 2013 June 2014.
- Committee Member, Department of Accountancy Policy Committee, July 2013 June 2014.
- Collect & interpret AOL data for student learning objectives., Student Assessment of Learning, January 13, 2014 May 10, 2014.
- Collect & interpret AOL data for student learning objectives., Student Assessment of Learning, August 26, 2013 December 15, 2013.
- Committee Member, Curriculum Committee, July 1, 2012 June 1, 2013.
- Committee Member, Curriculum Committee, July 1, 2011 June 1, 2012.
- Committee Member, Accountancy Career Night Committee (Ad Hoc Committee), January 2012 March 2012.
- Committee Member, Accountancy Assurance of Learning Committee, July 2010 June 2011.
- Committee Member, Curriculum Committee, July 1, 2010 June 30, 2011.
- Committee Member, Curriculum Committee, July 1, 2009 June 30, 2010.
- Committee Member, Curriculum Committee July1, 2008 June 30, 2009.